Throughout its long history, the Yamaha Group has made various efforts to promote people's "well-being," while remaining conscious of its connection with nature, society and culture. Our products, made of timber and other natural materials and carefully finished by skilled craftspeople, have been handed down from generation to generation and, with some products being given new life through renewal, loved by many people. In addition to simply selling products, we have also contributed to promoting the spread and development of music culture in various countries and regions around the world as our own business. These activities range from the spread of instrumental music education for children and the development of music schools to the support of top artists. These ideas and initiatives are in line with social sustainability and have been passed down through the company's more than 130-year history, shaping the "distinctive brand identity of Yamaha."

Yamaha Group Sustainability Policy

The Yamaha Group aims to create a society that realizes the well-being of all people around the world. To achieve this goal, we will work to protect our one precious earth and contribute to the development of an equal society, comfortable lives, and a music culture that enriches people's hearts and minds, with our corporate philosophy of "Yamaha Philosophy" as the foundation to draw from. At the same time, we will not only respect for human rights but also create an environment in which diverse human resources can respect each other and actively play a role. Through these initiatives, we will continue to create excitement and cultural inspiration together with people around the world. Based on this concept, we have identified materiality and will actively promote sustainability activities to enhance our medium-to-long-term corporate value through the creation of social value by working toward the realization of a sustainable society.

Purpose Well-being of people around the world

What we protect and develop

Materiality

Precious global environment

Earth



Earth is a miracle planet. Humankind has taken this environment for granted, treated it carelessly, and even destroyed it. We will take a role to stop this environmental destruction as a company and hand down the precious global environment to the future. In particular, we will actively work to reduce CO₂ emissions, which is a global issue, and to conserve and effectively use timber and other resources.

Response to climate change

Resource savings, reduction of waste and hazardous substances

Sustainable use of timber

Society

Equal society and comfortable lives Music culture to enrich people's hearts and minds



We hope to realize an equal society and comfortable lives for all people. We will contribute to regional communities and society through our accumulated technologies and expertise to address various social issues as well as efforts that only we could do. Furthermore, the power of music that enriches people's hearts and minds is irreplaceable for smiles and well-being of people around the world. We will drive the development of music culture through the supply of products of various genres and music promotion activities.

Contribution to an equal society and comfortable lives

Respect for human rights in the value chain

Spread and development of music culture

People

Diversity and mutual respect



Great vitality is generated by mutual respect among diverse human resources, inspiring and collaborating with each other. This vitality is the key to create social values and improving corporate value. In addition to respecting the human rights of all people, we will maximize the vitality of the people who work with Yamaha by creating an environment and climate in which diverse human resources respect each other and can play active roles.

Increase job satisfaction

Respect for human rights and DE&I

Foster open organizational culture where people can proactively take on challenges