

ESG Data—Governance

Corporate Governance

Scope of coverage: Yamaha Corporation (non-consolidated)

Corporate Governance Structure As of June 30 of each year

Indicator	Breakdown	Units	Fiscal 2019	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023 ^{*1}
Directors	Total	Persons	8	7	8	8	8
	Outside directors	Persons	6	5	6	6	6
	Female	Persons	1	1	1	1	2
	Non-Japanese	Persons	1	1	1	1	1
Executive officers	Total	Persons	8	6	5	6	5
	President and representative executive officer	Persons	1	1	1	1	1
	Managing executive officers	Persons	2	2	2	2	2
	Female	Persons	0	0	0	0	0
	Non-Japanese	Persons	0	0	0	0	0
Operating officers	Total	Persons	10	7	9	10	10
	Female	Persons	1	1	1	1	2
	Non-Japanese	Persons	1	1	1	1	1

*1 As of June 24, 2023

Attendance at Meetings of the Board of Directors and Committees

Indicator	Breakdown	Units	Fiscal 2019	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023
Board of Directors	Number of meetings held	Meetings	12	12	12	14	13
	Attendance rate of internal director	%				100	100
	Attendance rate of outside director	%	97.2	98.6	98.3	91.7	100
Nominating Committee	Number of meetings held	Meetings	5	3	3	4	4
	Attendance rate of outside director	%	100	100	100	100	91.7
Audit Committee	Number of meetings held	Meetings	16	14	15	16	20
	Attendance rate of outside director	%	100	98	100	100	100
Compensation Committee	Number of meetings held	Meetings	4	3	4	4	3
	Attendance rate of outside director	%	100	100	100	100	100

Breakdown of Compensation (Fiscal 2023)					
Classification	Total compensation (Millions of yen)	Compensation by type (Millions of yen)			Number of recipients
		Fixed compensation	Performance-linked bonuses	Compensation in the form of restricted stock	
Directors ^{*1}	88	88	—	—	6
Outside directors	88	88	—	—	6
Executive officers	536	224	157	155	6

*1 The total amount of compensation, etc., paid to the executive officers concurrently serving as directors is described in the section for executive officers.

Compliance and Risk Management

Scope of coverage: Domestic Group companies

Data collection timing: Fiscal year-end (March 31)

Use of Compliance Helplines

Indicator	Breakdown	Units	Fiscal 2019	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023
Reports received	Name provided	Reports	25	55	50	44	57
	Anonymous	Reports	9	11	33	43	57
Type of report	Power harassment	%	—	—	—	23	33
	Sexual harassment	%	—	—	—	1	5
	Labor issues	%	—	—	—	44	35
	Human rights	%	—	—	—	0	2
	Finance and/or accounting	%	—	—	—	3	6
	Information management	%	—	—	—	5	1
	Other violations of laws and regulations	%	—	—	—	13	5
Not applicable	%	—	—	—	9	13	

Political Contributions

Indicator	Breakdown	Units	Fiscal 2019	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023
Provision of funds for political purposes	Number of cases	Cases	4	6	1	1	3
	Amounts of money	¥10,000	14.5	19	6	3	13