

ESG Data—Environment

The Company has changed the indicators and corrected past year data following a review of the data collection method and scope.

Climate Change Mitigation and Adaptation		Scope of coverage: Headquarters area, manufacturing and resort facilities (distribution data includes key sales locations) Data collection timing: Fiscal year-end (March 31)					
Indicator	Breakdown	Units	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024
Scope 1 greenhouse gas emissions		10,000 tons-CO ₂	2.3	2.2	2.4	2.2	2.0
Scope 2 greenhouse gas emissions (market-based standard)		10,000 tons-CO ₂	12.8	11.9	13.1	12.8	10.6
Scope 2 greenhouse gas emissions (location-based standard)		10,000 tons-CO ₂	13.9	12.6	14.1	14.0	11.9
Scope 1 + Scope 2 greenhouse gas emissions (market-based)	Total	10,000 tons-CO ₂	15.1	14.1	15.5	15.1	12.6
	Percentage of reduction compared to the base year ^{*1}	%	4.4	10.8	1.9	4.4	20.2
Scope 1 + Scope 2 greenhouse gas emissions (location-based)	Total	10,000 tons-CO ₂	16.2	14.8	16.5	16.2	13.9
	Percentage of reduction compared to the base year ^{*1}	%	2.4	10.8	0.6	2.2	16.1
Greenhouse gas emissions intensity (total Scope1 and Scope2 emissions per ¥10 billion of sales)	market-based standard	10,000 tons-CO ₂	0.36	0.38	0.38	0.33	0.27
	location-based standard	10,000 tons-CO ₂	0.39	0.40	0.40	0.36	0.30
Bionic greenhouse gas emissions		10,000 tons-CO ₂	0.6	0.6	0.6	0.6	0.6
Scope 3 greenhouse gas emissions	Purchased goods and services	10,000 tons-CO ₂	48.6	39.6	41.4	38.6	31.0
	Capital goods ^{*2}	10,000 tons-CO ₂	6.6	3.6	4.9	6.6	8.7
	Fuel- and energy-related activities (not included in Scope 1 or Scope 2)	10,000 tons-CO ₂	2.0	1.9	2.0	2.1	1.9
	Upstream transportation and distribution	10,000 tons-CO ₂	11.9	11.2	12.2	10.0	5.8
	Waste generated in operations	10,000 tons-CO ₂	0.4	0.3	0.4	0.6	0.5
	Business travel	10,000 tons-CO ₂	0.3	0.0	0.1	0.2	0.3
	Employee commuting	10,000 tons-CO ₂	1.2	0.7	1.0	1.1	1.1
	Upstream leased assets	10,000 tons-CO ₂	N/A	N/A	N/A	N/A	N/A
	Downstream transportation and distribution	10,000 tons-CO ₂	2.1	2.2	2.3	2.3	2.7
	Processing of sold products	10,000 tons-CO ₂	N/A	N/A	N/A	N/A	N/A
	Use of sold products	10,000 tons-CO ₂	38.9	28.2	24.5	37.8	26.3
	End-of-life treatment of sold products	10,000 tons-CO ₂	0.6	0.6	0.6	0.7	0.7
	Downstream leased assets	10,000 tons-CO ₂	N/A	N/A	N/A	N/A	N/A
	Franchises	10,000 tons-CO ₂	N/A	N/A	N/A	N/A	N/A
	Investments	10,000 tons-CO ₂	N/A	N/A	N/A	N/A	N/A
	Total Scope 3 greenhouse gas emissions		10,000 tons-CO ₂	114.6	89.6	91.2	103.1
Percentage of reduction compared to the base year ^{*3}		%	-2.1	20.2	18.8	8.2	29.7
Logistics-related CO ₂ emissions volume ^{*4}		tons-CO ₂	119,108	107,852	117,630	100,138	58,421

*1 Reduction rate from 158,000 tons-CO₂ achieved in FY2018, the base year (If the figure is negative, it is an increase.)

*2 Applies to capital expenditures for the period under review

*3 Reduction rate from 1,123,000 tons-CO₂ achieved in FY2018, the base year (If the figure is negative, it is an increase.)

*4 Category 4 of Scope 3

Energy		Scope of coverage: Headquarters area, manufacturing and resort facilities Data collection timing: Fiscal year-end (March 31)					
		Indicator	Breakdown	Units	Fiscal 2020	Fiscal 2021	Fiscal 2022
Energy consumption		MWh	327,778	324,754	358,686	350,516	323,039
Energy procured from renewable sources		MWh	19,196	26,823	33,209	39,399	49,073
By region	Japan	MWh	168,951	156,345	165,020	160,135	157,333
	China	MWh	78,817	78,209	87,459	84,152	76,130
	Southeast Asia	MWh	80,010	77,060	89,570	96,666	85,993
	Others	MWh	0	13,140	16,637	9,563	3,584

Prevention of Pollution		Scope of coverage: Headquarters area, manufacturing and resort facilities (★ indicates items applying to facilities in Japan) Data collection timing: Fiscal year-end (March 31)					
		Indicator	Breakdown	Units	Fiscal 2020	Fiscal 2021	Fiscal 2022
Water discharge		10,000 m ³	153.9	139.4	148.1	127.1	123.9
Volume by destination	Fresh surface water	10,000 m ³	84.8	77.9	84.3	51.8	51.3
	Brackish surface water/Seawater	10,000 m ³	0.0	0.0	0.0	0.0	0.0
	Groundwater	10,000 m ³	0.0	0.0	0.0	0.0	0.0
	Municipal/Industrial wastewater treatment plants	10,000 m ³	69.1	61.4	63.8	72.9	72.6
	Wastewater for other organizations	10,000 m ³	0.0	0.0	0.0	0.0	0.0
Nitrogen oxide (NOx) emissions★		Tons	38.2	35.8	39.0	37.2	35.9
Sulfur oxide (SOx) emissions★		Tons	5.4	3.5	5.4	3.8	2.7
Pollutant release and transfer register (PRTR)-designated substances released★		Tons	48.9	44.9	44.8	43.9	54.8
Atmospheric emissions of volatile organic compounds (VOCs)★		Tons	177	182	188	187	230.4
Volume of PRTR-designated substances handled (above 0.1 ton)★		Tons	191	183	174	164	192.0
Volume of VOCs used★		Tons	408	387	378	368	420.7
Number of sites subject to environmental risk audits*1	Japan	Sites	4	6	3	0	6.0
	Overseas	Sites	4	0	3	2	4

*1 Audits by staff with skills and expertise in environmental preservation

Sustainable Resource Use		Scope of coverage: Headquarters area, manufacturing and resort facilities (★ indicates items applying to facilities in Japan)					
		Data collection timing: Fiscal year-end (March 31)					
Indicator	Breakdown	Units	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024
Water withdrawals		10,000 m ³	180	171	182	200	209
Volume by sources	Fresh surface water	10,000 m ³	0.0	0.0	0.0	0.0	0.0
	Brackish surface water/Seawater	10,000 m ³	0.0	0.0	0.0	0.0	0.0
	Rainwater	10,000 m ³	0.0	0.0	0.0	0.0	0.0
	Groundwater (renewable)	10,000 m ³	87	88	89	101	105
	Groundwater (non-renewable)	10,000 m ³	0.0	0.0	0.0	0.0	0.0
	Produced/process water	10,000 m ³	0.0	0.0	0.0	0.0	0.0
	Municipal supply	10,000 m ³	94	83	92	99	104
	Wastewater from other organizations	10,000 m ³	0.0	0.0	0.0	0.0	0.0
Water consumption		10,000 m ³	34	40	40	75	85
Water recycling	Volume of recycled water	10,000 m ³	11	8	9	10	11
	Recycling rate	%	6.1	4.7	5.2	5.0	5.2
Timber procurement volume		1,000 m ³	84.0	75.0	96.8	84.5	61.1
By type	Solid wood	1,000 m ³	49.0	40.9	54.1	54.5	40.7
	Wood composite	1,000 m ³	35.0	33.9	42.7	30.0	20.4
By region	Japan	1,000 m ³	1.7	1.2	1.1	2.1	1.0
	China	1,000 m ³	6.9	5.7	7.5	5.6	4.1
	Southeast Asia	1,000 m ³	34.7	31.1	37.7	29.2	21.3
	Oceania	1,000 m ³	13.4	11.8	21.7	15.2	9.7
	North America	1,000 m ³	14.4	11.6	15.3	14.7	12.2
	Europe	1,000 m ³	9.0	8.0	8.4	13.0	10.0
	Africa	1,000 m ³	0.8	0.7	0.9	1.2	0.8
	Others	1,000 m ³	3.1	4.8	4.2	3.6	1.9
Waste generated		1,000 tons	10.8	10.5	12.2	14.6	13.3
Hazardous waste generated ^{*1}		1,000 tons	—	1.6	1.7	5.9	2.9
Electronic component waste generated		1,000 tons	—	0.2	0.2	0.1	0.2
Recycling activities★	Waste generate	1,000 tons	3.9	3.5	3.9	4.5	3.8
	Recycling rate ^{*2}	%	99	99	99	99	99

*1 Total of industrial waste designated for special management in Japan and waste oil, waste solvents, waste acid, and waste alkaline at overseas bases

*2 Calculated using values for the landfill rate

Eco-Friendly Products and Services		Data collection timing: Fiscal year-end (March 31)					
Indicator	Breakdown	Units	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024
Yamaha Eco-Products Program ^{*1}	Number of qualified products	Products	46	29	14	16	11
	Number of Yamaha Eco-Label products	Products	58	70	5	16	11

*1 Initiative started in December 2015 aimed at certifying eco-friendly products that meet standards established by Yamaha

ISO 14001 Internal Environmental Audits		Scope of coverage: Headquarters area, manufacturing and resort facilities in Japan					
		Data collection timing: Fiscal year-end (March 31)					
Indicator	Breakdown	Units	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024
Internal environmental auditor qualifications	Number of qualified persons	Persons	354	327	293	322	326
	Ratio of total employees	%	6.8	6.4	5.7	6.3	4.8
Number of internal environmental audits			8 (All sites)				

ESG Data—Social

Hiring and Employment		Scope of coverage: Consolidated (★ indicates items applying to Yamaha Corporation [non-consolidated]) Data collection timing: Fiscal year-end (March 31)					
Indicator	Breakdown	Units	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024
Total number of employees (including temporary employees)		Persons	28,267	28,665	28,758	28,252	26,515
Full-time employees by region	Japan	Persons	5,623	5,672	5,615	5,573	5,532
	North America	Persons	781	742	737	820	789
	Europe	Persons	1,134	1,111	1,102	1,096	1,107
	Asia / Oceania / Others	Persons	12,665	12,496	12,441	12,538	12,216
Temporary employees by region (Yearly average)	Japan	Persons	1,915	1,859	1,806	1,799	1,735
	North America	Persons	22	22	20	14	17
	Europe	Persons	95	97	100	102	109
	Asia / Oceania / Others	Persons	6,032	6,666	6,937	6,310	5,010
Total employees★		Persons	2,338	2,389 ^{*1}	2,389	2,385	2,341
Average age by gender★	Male	Age	44.7	44.8	45.1	45.3	45.3
	Female	Age	43.0	43.2	43.4	43.5	43.4
Distribution by age group★	Under 30	%	10.0	9.8	10.4	10.2	10.3
	30–39	%	21.0	20.4	19.9	19.6	19.0
	40–49	%	27.7	28.5	28.2	28.4	27.8
	50–59	%	32.9	33.3	34.5	34.4	34.8
	60 or over	%	8.4	8.1	7.0	7.4	8.0
New hires★	New male graduate hires	Persons	48	50	42	38	50
	New female graduate hires	Persons	17	15	7	13	20
	Male mid-career hires	Persons	43	15	15	29	37
	Female mid-career hires	Persons	5	6	3	10	17
Employee turnover★	Retirement	Persons	136	102	68	140	125
	Other resignations	Persons	41	54	51	55	47
Turnover rate for period up to three years after hiring★		%	8.2	1.7	3.0	2.8	1.6
Years of continuous employment★	Yamaha Corporation / National average (Japan) ^{*2}	Years	19.3 / 12.4	19.4 / 11.9	19.7 / 12.3	19.4 / 12.3	19.2 / 12.4
By gender★	Male: Yamaha Corporation / National average	Years	19.2 / 13.8	19.4 / 13.4	19.7 / 13.7	19.7 / 13.7	19.5 / 13.8
	Female: Yamaha Corporation / National average	Years	19.5 / 9.8	19.4 / 9.3	19.5 / 9.7	18.8 / 9.8	18.2 / 9.9
Total training hours	Yamaha Corporation	Hours	49,224	50,169	90,782	100,674	104,685
Average training hours per person	Yamaha Corporation	Hours	21	21	38	43	45

*1 Including employees seconded from fiscal 2021 (due to change in accounting method)

*2 National averages based on data from a statistical survey by Japan's Ministry of Health, Labour and Welfare

Diversity, Equity, and Inclusion

Scope of coverage: Consolidated (★ indicates items applying to Yamaha Corporation [non-consolidated])

Data collection timing: Fiscal year-end (March 31)

Indicator	Breakdown	Units	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024
Ratio of women among employees	Yamaha Corporation	%	16.9	17.0	17.2	17.6	18.1
	Consolidated (domestic and overseas Group companies)	%	—	—	40.1	39.2	39.2
Ratio of women among new graduate hires★		%	26.2	23.1	14.3	25.5	28.6
Non-Japanese employees (including temporary employees)★		Persons	44	47	44	45	44.0
Mid-career hires★	Ratio of mid-career hires among employees	%	18.7	18.4	19.4	20.2	21.2
	Ratio of mid-career hires among managers* ¹	%	17.5	18.5	17.9	17.3	18.2
Ratio of female employees in management positions	Yamaha Corporation	%	6.3	6.6	7.1	7.6	8.2
	Domestic Group companies	%	10.6	10.8	11.7	12.2	12.9
	Overseas Group companies	%	22.1	21.2	21.3	22	25.3
	Consolidated (domestic and overseas Group companies)	%	16.3	16.0	16.5	17.3	19.4
Employees using extended employment and rehiring systems (over 60 years old)★		Persons	215	214	188	198	208
Employees with disabilities* ²	Employees with disabilities (as of March 1)* ³	Persons	117	113	108	109	115.0
	Ratio of employees with disabilities (as of March 1)	%	2.49	2.39	2.33	2.4	2.57
Gender pay gap* ⁴ ★ (Ratio of average wage of female employees to average wage of male employees)	All employees	%	—	—	—	77.4	78.3
	Full-time employees	%	—	—	—	77.8	78.2
	Part-time / Fixed-term employees	%	—	—	—	66.9	65.2

*1 Yamaha Corporation has not set a target for the ratio of mid-career hires among managers as there is no difference between this ratio and the ratio of mid-career hires among employees.

*2 Figures are for Yamaha Corporation, Yamaha Corporate Services Corporation, and Yamaha Ai Works Co., Ltd.

*3 Number of people counted according to the legally mandated employment rate calculation method described in the Act to Facilitate the Employment of Persons with Disabilities

*4 Figures for period from April 1 of the given year to March 31 of the following year

Wages: Includes basic salary, compensation for overtime work, bonuses, etc., but excludes retirement allowances, commuting allowances, etc.

Part-time / Fixed-term workers: For part-time workers, the average annual wage is calculated based on the number of employees converted by the prescribed working hours of full-time employees (7.75 hours).

Work–Life Balance Support		Scope of coverage: Yamaha Corporation (non-consolidated)					
		Data collection timing: Fiscal year-end (March 31)					
Indicator	Breakdown	Units	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024
Birth support / Childcare leave	Male employees who took birth support leave ^{*1}	Persons	86	80	75	71	65
	Ratio of male employees who took birth support leave ^{*2}	%	88.7	82.5	90.4	83.5	85.5
	Male employees who took childcare leave	Persons	14	22	35	36	40
	Female employees who took childcare leave	Persons	26	31	22	24	15
	Ratio of male employees who took childcare leave	%	—	—	42.2	42.4	52.6
	Ratio of female employees who took childcare leave	%	100	100	100	100	100
	Ratio of male and female employees who returned to work following childcare leave	%	98.1	100	100	98.3	100
	Ratio of male employees still in position 12 months after returning from leave	%	—	—	95.0	100.0	100
	Ratio of female employees still in position 12 months after returning from leave	%	93.8	92.5	95.8	93.5	100
Total employee work hours	Hours/Persons	1,960.3	1,940.2	1,940.8	1,937.7	1,937.70	
Overtime work hours	Hours/Persons	239.2	198.3	219.1	224.4	222.7	
Paid leave days taken	Days/Persons	15.1	14.2	14.8	16.3	15.8	
Paid leave days taken (including special paid leave)	Days/Persons	19.0	16.1	18.9	19.9	19.7	

*1 In fiscal 2023, the information disclosure conditions were changed in accordance with the Act on the Promotion of Women's Active Engagement in Professional Life (number of people taking childbirth support leave before fiscal 2022).

*2 In fiscal 2023, the information disclosure conditions were changed in accordance with the Act on the Promotion of Women's Active Engagement in Professional Life (ratio of people taking childbirth support leave before fiscal 2022).

Labor–Management Relations		Data collection timing: Fiscal year-end (March 31)					
Indicator	Breakdown	Units	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024
Rate of unionization ^{*1}	Yamaha Corporation	%	77	77	77	77	77
	Domestic Group companies ^{*2}	%	46	48	50	52	53
Communication between management and employees	Online	Times / Participants	—	33 / 403	26 / 327	21 / 268	22 / 275
	Face-to-face	Times / Participants	—	0	1 / 5	4 / 55	3 / 37

*1 Management included in calculation figures

*2 Figures are for Yamaha Music Japan Co., Ltd., Yamaha Music Retailing Co., Ltd., Yamaha Music Manufacturing Japan Corporation, Yamaha Fine Technologies Co., Ltd., and Yamaha Corporate Services Corporation.

Health and Safety		Scope of coverage: Consolidated (ratio of smokers is for domestic Group companies)					
		Data collection timing: Fiscal year-end (March 31)					
Indicator	Breakdown	Units	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024
Frequency of work-related accidents (Group total)	Frequency rate of work-related accidents (including accidents not resulting in lost work time)	–	1.23	1.00	1.13	0.95	1.05
	Frequency rate of work-related accidents resulting in lost work time (one or more day lost)	–	0.72	0.56	0.63	0.56	0.65
Fatalities from work-related accidents	Japan	Persons	0	0	0	0	0
	Overseas	Persons	0	0	0	0	0
Monitoring activities	Implementation of comprehensive safety monitoring (Domestic Group companies)	Sites	Not implemented	2	1	1	2
	Implementation of comprehensive safety monitoring (Overseas Group companies)	Sites	2	2	3	3	5
	Self-directed health and safety diagnoses (Japan)	Sites	24	52	46	46	Not implemented
Ratio of smokers ^{*1}	Male: Yamaha Corporation / National average (Japan) ^{*2}	%	20.8	18.6	18.7	17.6	16.9
	Female: Yamaha Corporation / National average (Japan) ^{*2}	%	6.7	6.0	6.2	5.8	5.5

*1 Figures are for domestic Group companies (excluding Yamaha Resort Inc. and Kitami Mokuzai Co., Ltd.).

*2 Figures are cited from a survey by Japan Tobacco Inc. (survey ended in fiscal 2019).

Responsible Procurement		Scope of coverage: Consolidated					
		Data collection timing: Fiscal year-end (March 31)					
Indicator	Breakdown	Units	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024
Simultaneous supplier self-assessments ^{*1}	Requests	Companies	3,748	–	–	2,312	–
	Responses	Companies	3,694	–	–	2,179	–
Supplier self-assessments conducted (when starting transactions)		Companies	117	149	138	60	75
Written requests for improvements submitted		Companies	5	4	0	418	0
On-site audits conducted		Companies	–	–	–	–	21

*1 Conducted once every three years for existing suppliers

Contributions to Communities		Scope of coverage: Consolidated					
		Data collection timing: Fiscal year-end (March 31)					
Indicator	Breakdown	Units	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024
Social contribution activities	Expenditures	¥10,000	64,620	53,083	52,782	60,202	71,470
	Number of activities	Activities	1,009	652	828	937	1,109

ESG Data—Governance

Corporate Governance

Scope of coverage: Yamaha Corporation (non-consolidated)

Corporate Governance Structure As of June 30 of each year

Indicator	Breakdown	Units	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024 ^{*1}
Directors	Total	Persons	7	8	8	8	8
	Outside directors	Persons	5	6	6	6	6
	Female	Persons	1	1	1	2	2
	Non-Japanese	Persons	1	1	1	1	1
Executive officers	Total	Persons	6	5	6	5	5
	President and representative executive officer	Persons	1	1	1	1	1
	Managing executive officers	Persons	2	2	2	2	2
	Female	Persons	0	0	0	0	0
	Non-Japanese	Persons	0	0	0	0	0
Operating officers	Total	Persons	7	9	10	10	7
	Female	Persons	1	1	1	2	1
	Non-Japanese	Persons	1	1	1	1	1

*1 As of June 24, 2024

Attendance at Meetings of the Board of Directors and Committees

Indicator	Breakdown	Units	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024
Board of Directors	Number of meetings held	Meetings	12	12	14	13	13
	Attendance rate of internal directors	%			100	100	100
	Attendance rate of outside directors	%	98.6	98.3	91.7	100	100
Nominating Committee	Number of meetings held	Meetings	3	3	4	4	5
	Attendance rate of outside directors	%	100	100	100	91.7	100
Audit Committee	Number of meetings held	Meetings	14	15	16	20	18
	Attendance rate of outside directors	%	98	100	100	100	100
Compensation Committee	Number of meetings held	Meetings	3	4	4	3	3
	Attendance rate of outside directors	%	100	100	100	100	100

Breakdown of Compensation (Fiscal 2024)*²					
Classification	Total compensation (Millions of yen)	Compensation by type (Millions of yen)			Number of recipients
		Fixed compensation	Performance-linked bonuses	Compensation in the form of restricted stock* ⁴	
Directors* ³	93	93	—	—	7
Outside directors	93	93	—	—	7
Executive officers	401	197	70	134	5

*2 Amounts included remuneration paid to one director who resigned from their position following the conclusion of the 199th Ordinary General Shareholders' Meeting, which was held on June 23, 2023.

*3 The total amount of compensation, etc., paid to the executive officers concurrently serving as directors is described in the section for executive officers.

*4 Compensation in the form of restricted stock was granted in a lump sum in fiscal 2023, the first year of the Make Waves 2.0 medium-term management plan, as compensation for three fiscal years. The amount of compensation granted in a lump sum is calculated on a pro rata basis over the three years covered by the medium-term management plan. However, the amount of compensation in fiscal 2025 will be adjusted based on the degree of achievement of the Company's performance targets.

Compliance and Risk Management

Scope of coverage: Domestic Group companies

Data collection timing: Fiscal year-end (March 31)

Use of Compliance Helplines							
Indicator	Breakdown	Units	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024
Reports received	Japan	Reports	66	83	87	114	109
	Overseas	Reports	—	8	32	49	38
Type of report	Power harassment	%	—	—	23	33	18
	Sexual harassment	%	—	—	1	5	4
	Labor issues	%	—	—	44	35	44
	Human rights	%	—	—	0	2	0
	Finance and/or accounting	%	—	—	3	6	4
	Information management	%	—	—	5	1	7
	Other violations of laws and regulations	%	—	—	13	5	12
Not applicable	%	—	—	9	13	11	

Political Contributions							
Indicator	Breakdown	Units	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024
Provision of funds for political purposes	Number of cases	Cases	6	1	1	3	8
	Amounts of money	¥10,000	19	6	3	13	113

Fiscal year ended March 31, 2024 Yamaha Group Environmental Data by Site / Japan

Site		Business lines	Location	ISO14001 Acquisition Date	GHG Emissions (1,000tons)	NOx Emissions (tons)	SOx Emissions (tons)	PRTR Emissions (tons)	Waste		Water (1,000m ³)	
									Generated (tons)	Landfill Rate (%)	Usage	Discharge
Headquarters Area	Including Yamaha Corporation headquarters, Yamaha Music Japan Co., Ltd., Yamaha Corporate Services Corporation, Yamaha Ai Works Co., Ltd., YAMAHA UNION and various other organizations.	Development, design and sales of pianos, audio equipment, ICT devices, electronic devices, wind, string and percussion instruments, PA equipment, and sound proof chambers, Operation of corporate museum; as well as administrative functions	Hamamatsu City, Shizuoka Prefecture	February 2001	0.1	0.07	—	—	253	1	163	71
Toyooka Factory	Yamaha Corporation Toyooka Factory, Yamaha Music Manufacturing Japan Corporation Main Factory	Manufacture of electronic instruments, wind, string and percussions instrument, PA equipment and electronic components	Iwata City, Shizuoka Prefecture	June 2000	7.6	2.10	—	3.08	509	0	270	190
Kakegawa Factory	Yamaha Corporation Kakegawa Factory, Yamaha Music Manufacturing Japan Corporation Kakegawa Factory	Manufacture of pianos	Kakegawa City, Shizuoka Prefecture	November 1998	10.1	26.73	0.02	17.03	1,016	0	61	18
Tenryu Factory	Yamaha Corporation Tenryu Factory, Yamaha Fine Technologies Co., Ltd.	Development, design, manufacture and sale of automobile interior components, precision machines, leak testers, robots and special purpose machines, planning, design, research and development of golf products, and business activities based mainly on production technologies for the Yamaha Group as a whole	Hamamatsu City, Shizuoka Prefecture	March 2001	7.1	3.54	—	23.67	685	0	72	72
Yamaha Music Manufacturing Japan Corporation Iwata Factory		Manufacture of piano frames	Iwata City, Shizuoka Prefecture	August 2014	6.4	1.43	2.13	9.18	780	0	261	260
Yamaha Music Manufacturing Japan Corporation Matsunokijima Factory		Processing, assembly, packing and shipping of wind instrument parts	Iwata City, Shizuoka Prefecture		0.2	—	—	-	54	0	3	3
Yamaha Music Manufacturing Japan Corporation Iida Factory		Manufacture of string, and percussion instruments	Hamamatsu City, Shizuoka Prefecture		0.9	0.08	0.27	1.80	161	0	2	2
Sakuraba Mokuzai Co., Ltd.		Lumber manufacturing for musical instruments, processing of wooden parts, and manufacturing of other woodwork.	Kitaakita City, Akita Prefecture	September 2002	0.6	0.01	0.05	0.01	17	9	11	3
Kitami Mokuzai Co., Ltd.		Lumber manufacturing for musical instruments, processing of wooden parts, and manufacturing of other woodwork.	Mombetsu-gun, Hokkaido	August 2014	0.9	0.04	0.00	0.02	57	77	11	2
Yamaha Resort Inc.		Operation of lodging facilities, restaurants, golf courses and related facilities	Fukuroi City, Shizuoka Prefecture	November 2001	2.2	1.82	0.26	—	264	0	374	58

Fiscal year ended March 31, 2024 Yamaha Group Environmental Data by Site / Overseas

Site	Business lines	Location	ISO14001 Acquisition Date	GHG Emissions (1,000tons)	Waste Generated (tons)	Water (1,000m ³)	
						Usage	Discharge
Tianjin Yamaha Electronic Musical Instruments, Inc.	Manufacture of electronic musical instruments	Tianjin, China	December 1999	11.0	375	75	60
Xiaoshan Yamaha Musical Instruments Co., Ltd.	Manufacturing and assembly of wind instruments and marching drums	Hangzhou, China	March 2013	4.4	448	39	39
Yamaha Electronics (Suzhou) Co., Ltd.	Manufacturing of consumer AV products	Suzhou, China	March 2004	5.5	323	41	33
Hangzhou Yamaha Musical Instruments Co., Ltd.	Manufacture of pianos, piano parts, and guitars	Hangzhou, China	May 2012	12.2	2,774	111	23
PT. Yamaha Musical Products Indonesia	Manufacturing and assembly of wind instruments, and manufacturing of accessories and cases for musical instruments, Pianica™ and recorders	Pasuruan, Indonesia	January 2001	11.1	567	193	88
PT. Yamaha Music Manufacturing Indonesia	Manufacturing of guitars and drums	East Jakarta, Indonesia	December 2001	8.2	2,311	56	15
PT. Yamaha Music Manufacturing Asia	Manufacturing of electronic musical instruments	Bekasi, Indonesia	July 2002	12.8	240	183	165
PT. Yamaha Indonesia	Manufacture of pianos	East Jakarta, Indonesia	May 2002	7.3	671	17	16
PT. Yamaha Electronics Manufacturing Indonesia	Manufacturing of consumer AV products (speakers)	Pasuruan, Indonesia	January 2003	6.2	935	33	29
Yamaha Electronics Manufacturing Malaysia Sdn. Bhd.	Manufacturing of consumer AV products, and manufacturing and sales of consumer AV service parts	Chemor, Malaysia	December 1998	3.7	36	41	41
PT. Yamaha Musical Products Asia	Manufacture of electronic musical instruments, piano parts, etc.	Bekasi, Indonesia	—	4.7	200	43	38
Yamaha Music India Pvt. Ltd.	Manufacture of musical instruments	India	—	2.2	243	26	12
Nexo S.A	Manufacture and sale of speakers for large-scale, high-power equipment	Plailly, France	—	0.2	354	1	—
L. Bösendorfer Klavierfabrik GmbH	Manufacture and sale of pianos	Wiener Neustadt, Austria	—	0.0	—	—	—