#### YAMAHA CORPORATION

10-1 Nakazawa-cho, Naka-ku, Hamamatsu, Shizuoka 430-8650, Japan

(Security code: 7951) May 31, 2019

## Notice of the 195th Ordinary General Shareholders' Meeting

#### Dear Shareholders:

We hereby inform you of the 195th Ordinary General Shareholders' Meeting, to be held at the time and place set forth below.

If you are unable to attend the meeting, you may exercise your voting rights by either of the following methods. Please review the Reference Documents for the General Shareholders' Meeting provided and exercise your voting rights by 5:00 p.m. (JST), Friday, June 21, 2019.

#### [Voting by mail]

Please indicate your votes of approval or disapproval for proposals on the enclosed Exercise of Voting Rights form and return the form to us by the above deadline.

#### [Voting via the Internet]

Please enter your votes of approval or disapproval for proposals after reading the section "Concerning Procedures for Exercise of Voting Rights Via the Internet."

Very truly yours,

Takuya Nakata Director President and Representative Executive Officer

#### The 195th Ordinary General Shareholders' Meeting

**1. Date and time:** Monday, June 24, 2019 at 10:00 a.m.

**2. Location:** First floor of Building No. 18

YAMAHA CORPORATION

10-1 Nakazawa-cho, Naka-ku, Hamamatsu,

Shizuoka, Japan

(Please refer to map in Japanese original)

#### 3. Agenda of the meeting

#### Matters to be reported:

- 1. The Business Report, the Consolidated Financial Statements, and the Audit Reports of the Consolidated Financial Statements by the Independent Accounting Auditor and the Audit Committee, for the 195th Fiscal Year (from April 1, 2018 through March 31, 2019).
- 2. The Non-consolidated Financial Statements for the 195th Fiscal Year (from April 1, 2018 through March 31, 2019)

#### Matters to be resolved:

Proposal 1 Appropriation of Surplus Proposal 2 Election of Eight Directors

#### 4. Predetermined terms of the convening

- (1) If you do not indicate your vote of approval or disapproval for any proposal on the Exercise of Voting Rights form, you will be deemed to have approved that proposal.
- (2) Handling of voting several times
  - 1) When voting rights are exercised more than once via the Internet, the vote that arrives the latest will be deemed the valid one.
  - 2) When a shareholder exercises voting rights via the Internet and by the Exercise of Voting Rights form, the vote via the Internet will be deemed the valid one.
- (3) When a shareholder exercises voting rights by proxy at the meeting, the shareholder may appoint one shareholder with voting rights to act as his or her proxy. If you wish to exercise your voting rights by proxy at the meeting, please submit to the Company your Exercise of Voting Rights form together with a document evidencing the Proxy's power of representation for the meeting.

#### 5. Other matters in relation to this Notice

From among the documents to be provided with this Notice, the "Notes to the Consolidated Financial Statements" and "Notes to the Non-Consolidated Financial Statements" are not included in the documents attached to this Notice. These documents are disclosed on our Internet website (https://www.yamaha.com/ja/) in accordance with laws and ordinances and the provisions of Article 18 of the Articles of Incorporation.

Notes: 1. For those attending, please present the enclosed Exercise of Voting Rights form at the reception desk on arrival at the meeting.

<sup>2.</sup> If the Reference Documents for the General Shareholders' Meeting and the Attached Documents are amended, the amended items will be announced on our Internet website (https://www.yamaha.com/ja/).

<sup>3.</sup> This document has been translated from the Japanese original for reference purposes only.

In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

#### **Concerning Procedures for Exercise of Voting Rights Via the Internet**

#### 1. For shareholders who exercises voting rights via the Internet

The following items should be verified when exercising voting rights via the Internet.

#### (1) For those using smartphones

It is possible to exercise voting rights via the website for smartphone by reading the "Login QR Code" indicated on the enclosed Exercise of Voting Rights form.

#### (2) For those using computers

It is only possible to exercise voting rights from the computers by using the following website designated by the Company (https://www.web54.net).

Pleas access the above website, use the voting rights code and password indicated on the enclosed Exercise of Voting Rights form and input your vote for or against the proposals by following the on-screen instructions.

#### (3) Please note the exercise deadline

Shareholders voting via the Internet are requested to exercise their voting rights prior to 5:00 p.m. (JST) on Friday, June 21, 2019, after reviewing the Reference Documents for the General Shareholders' Meeting.

#### (4) The vote arriving latest will be deemed valid

When voting rights are exercised more than once via the Internet, the vote that arrives the latest will be deemed the valid vote.

#### (5) Voting rights exercised via the Internet will be prioritized

When a shareholder exercises voting rights via the Internet and by the Exercise of Voting Rights form, the vote via the Internet will be deemed the valid vote.

#### (6) Bearing of access fees

Shareholders will bear the expenses incurred when accessing the Internet to exercise shareholder voting rights.

\* For questions related to exercising shareholder voting rights via the Internet, please contact the following:

The Sumitomo Mitsui Trust Bank Limited.

Securities Agent Web Support

Tel: 0120-652-031 (toll-free)

Service hours: 9:00 a.m. to 9:00 p.m.

#### 2. For institutional investors

If you are a nominee shareholder such as an administrative trust bank (including a standing proxy), and apply in advance for the platform for exercising voting rights via the Internet, you may use such platform as a method for exercising your voting rights via the Internet at this meeting.

# Reference Documents for the General Shareholders' Meeting

#### **Proposals and Reference Information**

## **Proposal 1 Appropriation of Surplus**

Bearing in mind the objective of increasing the return on equity, and based on the level of the medium-term consolidated profits, the Company makes strategic investments in R&D, sales, and capital while actively providing returns to shareholders.

Additionally, while we try to provide dividends on a stable and consistent basis, it is also our mandate to promote capital efficiency by making sound decisions in distributing returns while ensuring appropriate internal reserves for investment in future growth.

Considering the policy above and the financial standing etc. of the Company, we will propose the appropriation of surplus as follows.

Matters relating to year-end dividend

- (1)Type of assets for dividends Cash
- (2) Allotment of assets for dividends to shareholders and the total amount of dividends
  Year-end dividend: 30 yen per share of common stock of the Company
  Total amount of dividends: 5,389,069,710 yen
  As a result, the annual dividend, combined with the interim dividend of 30 yen per share, amounts to 60 yen.
- (3) Effective date of distribution of surplus June 25, 2019

## **Proposal 2** Election of Eight Directors

All of the nine Directors will complete their respective terms of office at the conclusion of this meeting. Accordingly, we shall propose the election of eight Directors.

The table below lists the nominees for those positions.

### List of candidates

No.		Name	Current position and charge
1	Takuya Nakata	Candidate for Reappointment	Director President and Representative Executive Officer Nominating Committee Member Compensation Committee Member Executive General Manager of Brand Development Unit
2	Satoshi Yamahata	Candidate for Reappointment	Director Managing Executive Officer Executive General Manager of Corporate Management Unit Executive General Manager of Operations Unit
3	Masatoshi Ito	Candidate for Reappointment Outside Director Independent Outside Director	Outside Director Nominating Committee Member Compensation Committee Member
4	Yoshimi Nakajima (Ms.)	Candidate for Reappointment Outside Director Independent Outside Director	Outside Director Audit Committee Member
5	Taku Fukui	Candidate for Reappointment Outside Director Independent Outside Director	Outside Director Audit Committee Member
6	Yoshihiro Hidaka	Candidate for Reappointment Outside Director Independent Outside Director	Outside Director Nominating Committee Member Compensation Committee Member
7	Mikio Fujitsuka	New Candidate Outside Director Independent Outside Director	_
8	Paul Candland	New Candidate Outside Director Independent Outside Director	_

No.	Name	Brief pers	Number of the Company shares					
	(Date of Birth)		held					
		April October		Entered the Company General Manager of Pro Audio & Digital Musical Instruments Division				
		T	2006.	Digital Musical Instruments Division				
		June		Operating Officer				
		June		Director and Operating Officer				
		April	2010	President and Director of Yamaha				
			2010	Corporation of America				
		June	2010:	Senior Operating Officer of the				
			2012	Company	45,500			
		June		President and Representative Director				
		March	2014:	Director of Yamaha Motor Co., Ltd.				
				(Outside Director)				
	m.1		•••	(current position)				
	Takuya Nakata	June	2015:	President of Yamaha Music				
	(June 8, 1958)		2015	Foundation (current position)				
1		June	2017:	Director, President and Representative				
	Candidate for			Executive Officer of the Company				
	Reappointment	- Term of offi		(current position)				
				ector: conclusion of this Ordinary General Shareholders' N	Meeting)			
			at Board o	f Directors meetings:	<sub>6</sub> )			
			_	on as director:				
				tions such as General Manager of our Pro Audio & D				
				President and Director of Yamaha Corporation of An wealth of experience and achievements alongside broaden achievements along achievements along a chievement and achievement along a chievement along a chieve a c				
		He has led t		as President and Representative Director since June 2				
			d Representative Executive Officer since June 2017 a					
		transition to a Company with Three Committees (Nominating, Audit, ar Additionally, he has been a leader in Corporate Governance reform via						
	npany with Three Committees (Nominating, Audit, ar	nd						
		Compensation Directors.	on) ., and	has worked to strengthen the oversight function of the	e Board of			
			nominate	d as a director on expectations that he will help further	er strengthen the			
		oversight function of the Board of Directors through these achievements and insights, etc.						

No.	Name	Brief perso	Brief personal history; position; charge; and important				
	(Date of Birth)	concurrent duties  Compa					
		-		Entered the Company General Manager of Accounting and Finance Division			
		June	2013:	Operating Officer			
				General Manager of Corporate Planning Division			
		April	2015:	Executive General Manager of Operations Unit (current position)	16,400		
	Satoshi Yamahata (December 3, 1960)  Candidate for	June	2015:	Director and Senior Operating Officer			
				Executive General Manager of			
				Corporate Management Unit			
2				(current position)			
2		June	2017:	Director, Managing Executive Officer (current position)			
		_					
	Reappointment	- Term of office as a director:					
		Four (4) years (at the conclusion of this Ordinary General Shareholders' Meeting)  - Attendance at Board of Directors meetings:					
		12 out of 12 n	neetings	(100%)			
		- Reasons for n			h a t a la a a a a a a a a d		
				perience at an overseas subsidiary, Mr. Satoshi Yama f the Accounting and Finance Division, General Man			
		Corporate Pla	nning Di	ivision, Executive General Manager of the Operation	s Unit, and		
		Executive General Manager of the Corporate Management Unit, and has a wealth of					
				ements alongside broad insight. oorate Governance reform as Director and Senior Exe	cutive Manager		
				s Director and Managing Executive Officer since Jun			
		worked to stre	engthen t	he oversight function of the Board of Directors.			
				d as a director on expectations that he will help further			
		oversight function of the Board of Directors through these achievements and insights, etc.					

No.	Name (Date of Birth)	Brief pers	Number of the Company shares held		
3	Masatoshi Ito (September 12, 1947)  Candidate for Reappointment  Candidate for Outside Director	April June April August  June June June June June June June	1999: 2003: 2006: 2009: 2015: 2016: 2016:	Entered Ajinomoto Co., Inc. Member of the Board President, Ajinomoto Frozen Foods Co., Inc. Representative Director & Corporate Senior Vice President President, Food Products Company, Ajinomoto Co., Inc. Representative Director, President & Chief Executive Officer, Ajinomoto Co., Inc. Representative Director and Chairman of the Board (current position) Outside Director of the Company (current position) Outside Director of Japan Airlines Co., Ltd. (current position) Scheduled to assume position of Outside Director of NEC Corporation Scheduled to assume position of Chairman of the Board of Ajinomoto Co., Inc.	0
	Candidate for Independent Outside Director	actions and q achievements He has been oversight fun - About indepe There are no where Mr. M neither party The Compan	the largest rience and 016, he has f major corporate wealth of er strengthen the d insights, etc. o Co., Inc., f the Board, and		

No.	Name (Date of Birth)	Brief pers	Number of the Company shares			
No. 4	Name (Date of Birth)  Yoshimi Nakajima (December 16, 1956)  Candidate for Reappointment  Candidate for Outside Director	April February May June April  August April  June June	1980: 1982: 1997: 2000: 2002: 2011: 2014:	Entered The Yasuda Trust and Banking Co., Ltd. (currently Mizuho Trust & Banking Co., Ltd.) Entered AVON Product CO.LTD., Tokyo Japan Vice President of Consumer Banking Headquarters of Citi Bank N.A. Senior General Manager of Societe Generale Securities Japan Limited Vice President and Head of Global Travelers Cheques and Prepaid Services of American Express International, Inc., Japan Country Manager, Singapore (President) Concurrently serving as President and Representative Director of American Express Japan Co., Ltd. (Resigned in December 2016) Outside Director of the Company (current position) Outside Director of AEON Financial Service Co., Ltd.	Company shares held	
	Candidate for Independent Outside Director	(current position)  June 2018: Outside Director of Japan Freight Railway Company (current position)  September 2018: Outside Director of ULVAC, Inc. (current position)  - Term of office as a director: Two (2) years (at the conclusion of this Ordinary General Shareholders' Meeting)  - Attendance at Board of Directors meetings: 12 out of 12 meetings (100%)  - Reasons for nomination as director: Having been involved in management as the person responsible for the Asian region and Japanese arm of a global financial institution, Ms. Yoshimi Nakajima has a wealth of experience and achievements alongside broad insight as a corporate manager. Since assuming the position of Outside Director of the Company in June 2017, she has provided highly effective supervision while supporting the determination of major corporate actions and quick and decisive execution on decision-making, based on her wealth of achievements and insights, etc., as a corporate manager.  She has been nominated as a director on expectations that she will help further strengthen the oversight function of the Board of Directors through these achievements and insights, etc.  - About independence The Company files documentation with the Tokyo Stock Exchange to establish that Ms. Yoshimi Nakajima is an independent director under the provisions set forth by the Tokyo Stock Exchange.				

No.	Name (Date of Birth)	Brief per	Brief personal history; position; charge; and important concurrent duties						
	(0.300 00 2.300)	April April		Registered as an attorney Entered Kashiwagi Sogo Law Offices Professor of Keio University Law	held				
	June	2005:	School (to the present) Outside Audit & Supervisory Board Member of Shin-Etsu Chemical Co., Ltd.	0					
	Taku Fukui			(current position)					
	(August 24, 1961)	January	2009:	Managing Partner of Kashiwagi Sogo Law Offices					
	Candidate for Reappointment	June 2017:		(current position) Outside Director of the Company (current position)					
5	Candidate for Outside Director	Two (2) year - Attendance 12 out of 12	<ul> <li>Term of office as a director:         Two (2) years (at the conclusion of this Ordinary General Shareholders' Meeting)</li> <li>Attendance at Board of Directors meetings:         12 out of 12 meetings (100%)</li> </ul>						
	Candidate for Independent	<ul> <li>Reasons for nomination as director:         With a mastery of corporate law and corporate governance in Japan and overseas as a         attorney, Mr. Taku Fukui has a high degree of expertise, wealth of experience and         achievements alongside broad insight.</li> </ul>							
	Outside Director	Since assuming the position of Outside Director of the Company in June 2017, he has provided highly effective supervision while supporting the determination of major corporate actions and quick and decisive execution on decision-making, based on his high degree of expertise, wealth of achievements and insights, etc.  He has been nominated as a director on expectations that he will help further strengthen the oversight function of the Board of Directors through these achievements and insights, etc.  - About independence There are no transaction relationships between the Company and Kashiwagi Sogo Law Offices, where Mr. Taku Fukui serves as Managing Partner. The Company files documentation with the Tokyo Stock Exchange to establish that Mr. Taku Fukui is an independent director under the provisions set forth by the Tokyo Stock Exchange.							

No.	Name	Brief personal history; position; charge; and important			Number of the				
INO.	(Date of Birth)			concurrent duties	Company shares held				
		April		Entered Yamaha Motor Co., Ltd.					
		July	2010:	Vice President of Yamaha Motor					
		T.	2012	Corporation, U.S.A.					
		January	2013:	Executive General Manager of 3rd Business Unit, MC Business					
				Operations of Yamaha Motor Co., Ltd.					
		March	2014:	Executive Officer					
		January	2015:	Executive General Manager of 2nd					
				Business Unit, MC Business					
		T	2016.	Operations Executive General Manager of 1st					
		January	2016:	Business Unit, MC Business	500				
				Operations, and General Manager of	500				
				Southeast & East Asia Sales Division,					
				1st Business Unit, MC Business Operations					
		January	2017	Executive General Manager of					
		Surraur y	2017.	Corporate Planning & Finance Center					
		March	2017:						
	Yoshihiro Hidaka	January	2018:	President, Chief Executive Officer and					
	(July 24, 1963)			Representative Director (current position)					
		June	2018:	Outside Director of the Company					
	Candidate for	T 0 00		(current position)					
	Reappointment	<ul> <li>Term of office as a director:</li> <li>One (1) year (at the conclusion of this Ordinary General Shareholders' Meeting)</li> </ul>							
6		- Attendance at Board of Directors meetings:							
	Candidate for	10 out of 10 meetings (100%) - Reasons for nomination as director:							
	Outside Director			in management at one of the largest global transportan, Mr. Yoshihiro Hidaka has a wealth of experience ar					
	G 111 . 0			nt as a corporate manager. Additionally, as President a					
	Candidate for			or of Yamaha Motor Co., Ltd., a company that shares is a person with one of the deepest understandings of					
	Independent	brand.							
	Outside Director			sition of Outside Director of the Company in June 20 ive supervision while supporting the determination of					
		actions and	quick and	decisive execution on decision-making, based on his					
				ghts, etc., as a corporate manager. d as a director on expectations that he will help furthe	er strengthen the				
		oversight fu	inction of t	he Board of Directors through these achievements and					
		and improve - About indep		ha brand value.					
		As the Com	pany and Y	amaha Motor Co., Ltd., where Mr. Yoshihiro Hidaka so					
				ntative Director, share the Yamaha brand, the two compenhancements to the brand value via the Company's sus					
		also provide	es a positivo	e effect on said company's corporate value, while dama	ge to the brand				
				vs and regulations or deficient governance, etc., by the					
		have a negative effect on said company's corporate value. Mr. Yoshihiro Hidaka is a with one of the deepest understandings of the Yamaha brand, which is the source of the deepest understandings of the Yamaha brand, which is the source of the deepest understandings of the Yamaha brand, which is the source of the deepest understandings of the Yamaha brand, which is the source of the deepest understandings of the Yamaha brand, which is the source of the deepest understanding the deepe							
				orate value, and he shares an interest with ordinary shart of the Company's brand value. Furthermore, not only					
		significant t	ransaction	relationships* between the Company and Yamaha Moto	or Co., Ltd., but				
				onger a major shareholder of said company since 2017 ihiro Hidaka will have conflicts of interest with ordinal					
		and the Con	npany belie	eves that he can fulfill his duty for supervision, etc., of r	management				
				andpoint in order to maximize profits for shareholders ocumentation with the Tokyo Stock Exchange to regis:					
				under the provisions set forth by the Tokyo Stock Excl					

	* The amount of transactions between the Company and Yamaha Motor Co., Ltd. is less
	than 0.1% of consolidated net sales of both companies.

No.	Name	Brief pers	Number of the Company shares				
110.	(Date of Birth)			concurrent duties	held		
		April June		Entered Komatsu Ltd. General Manager of Corporate Controlling Department			
		April April		Executive Officer President of Global Retail Finance Business Division			
		February	2009:	General Manager of Corporate Planning Division and President of Global Retail Finance Business Division			
		April	2010:	Senior Executive Officer	0		
	Mikio Fujitsuka	April	2011:	CFO			
	(March 13, 1955)	June		Director and Senior Executive Officer			
		April		Director and Senior Executive Officer			
	New Candidate	April	2016:	Executive Vice President and			
		A:1	2010.	Representative Director			
7	Candidate for	April	2019:	Director (scheduled to retire in June 2019)			
	Outside Director	June	2019	Scheduled to assume position of			
		June	2017.	Outside Corporate Auditor of Mitsui			
	Candidate for			Chemicals, Inc.			
	Independent	- Term of office	ce as a dir	ector:	•		
	Outside Director	- Attendance at Board of Directors meetings:					
		Having been machinery n achievement knowledge of He has been oversight fur About indep There are no Mikio Fujits the other. If Mr. Mikio the Tokyo St	Reasons for nomination as director: Having been involved in management as CFO at one of the largest global construction machinery manufacturers in Japan, Mr. Mikio Fujitsuka has a wealth of experience and achievements alongside broad insight as a corporate manager, as well as adequate knowledge of finance and accounting.  He has been nominated as a director on expectations that he will help strengthen the oversight function of the Board of Directors through these achievements and insights, etc. About independence  There are no transaction relationships between the Company and Komatsu Ltd., where Mr. Mikio Fujitsuka serves as Director, and neither party is classified as a major shareholder of the other.  If Mr. Mikio Fujitsuka is elected as a director, the Company will file documentation with the Tokyo Stock Exchange to register him as an independent director under the provisions set forth by the Tokyo Stock Exchange.				

No.	Name (Date of Birth)	Brief pers	Number of the Company shares					
	(Date of Birtil)	т	1005	concurrent duties	held			
		June		Entered Owens Corning				
		April		Entered PepsiCo, Inc.				
		November		President of Okinawa Pepsi-Cola				
		April	1998:	Representative, Japan Branch of				
		Navyamah an	1000.	PepsiCo International Ltd.				
		November	1998:	Representative Director and General				
				Manager of The Disney Store Japan, Inc.				
		April	2002:	Japan Managing Director, Walt Disney				
		Артп	2002.	Television International of The Walt	0			
				Disney Company (Japan) Ltd.				
		June	2007	Representative Director and President				
	Paul Candland	o di i c	2007.	(retired in December 2017)				
	(December 4, 1958)	July	2014:	President of The Walt Disney				
		3		Company Asia (retired in December				
	New Candidate			2017)				
		September	2018:	Managing Director of PMC Partners				
8	Candidate for			Co., Ltd. (current position)				
	Outside Director	- Term of office	- Term of office as a director:					
		- Attendance a	ıt Board o	f Directors meetings:				
	Candidate for		- Reasons for nomination as director:					
	Independent			on as director: in management as the person responsible for the Asia	n region and			
	Outside Director	Japanese arn	n of a glob	pal entertainment company, Mr. Paul Candland has a				
				ements alongside broad insight as a manager.  d as a director on expectations that he will help streng	othen the			
		oversight fur	nction of t	he Board of Directors through these achievements an				
		- About indep		on relationshing between the Company and DMC Dowt	mara Co. I td			
		where Mr. Pa	aul Candla	on relationships between the Company and PMC Part and serves as Managing Director, and neither party is	classified as a			
		major shareh	older of t	he other.				
			~	no significant transaction relationships* between the pany (Japan) Ltd., where Mr. Paul Candland served u				
		2017, and ne	ither part	y is classified as a major shareholder of the other.				
				s elected as a director, the Company will file docume to register him as an independent director under the				
		forth by the	Tokyo Sto	ck Exchange.	_			
				actions between the Company and The Walt Disney C				
		the companie		pany (Japan) Ltd. is less than 0.1% of consolidated no	et sales of any of			

- (Notes) 1. Mr. Masatoshi Ito, Ms. Yoshimi Nakajima, Mr. Taku Fukui, and Mr. Yoshihiro Hidaka have entered into agreements with the Company to limit the liability for damage stipulated in Article 423, Paragraph 1 of the Corporate Law. The maximum amount of liability under the agreements is the minimum amount stipulated in laws and regulations. If their re-elections are approved, we will renew the liability limitation agreements under the same conditions.
  - 2. In the event that Mr. Mikio Fujitsuka and Mr. Paul Candland are elected as outside directors, the Company plans to enter into agreements with them to limit their liability for damages stipulated in Article 423, Paragraph 1 of the Corporate Law. The maximum amount of liability under the agreement is the minimum amount stipulated in laws and regulations.
  - Of the candidates for director, the nominees for directors who have special interests in the Company are as follows.
     Takuya Nakata doubles as President of Yamaha Music Foundation, with which the Company conducts transactions for contracting operations, etc.
    - Yoshihiro Hidaka doubles as President and Representative Director of Yamaha Motor Co., Ltd., with which the Company conducts transactions for the lease of real estate, etc.
    - The amount of transactions between the Company and Yamaha Motor Co., Ltd. is less than 0.1% of consolidated net sales of both companies.
  - 4. On December 21, 2018, Japan Airlines Co., Ltd., where Mr. Masatoshi Ito serves as Outside Director, was served with a "Business Improvement Order on Securing Safety in Air Transport" by the Ministry of Land, Infrastructure, Transport and Tourism after it was determined that there were significant infractions having an effect on air safety, including issues concerning alcohol consumption by flight staff and decisions to change staff compositions. On the same day, Japan Air Commuter Co., Ltd. was served with a "Inappropriate Actions and Inadequate Safety Management Systems for Flight Staff (Strict Warning)" due to alcohol consumption events by flight staff. Additionally, on January 11, 2019, a "Business Improvement Order on Securing Safety in Air Transport" was received due to alcohol consumption events by cabin crew. Although Mr. Masatoshi Ito was unaware of these issues until the facts were revealed, he provides advice from the viewpoint of legal compliance on a regular basis at Board of

Furthermore, after these events were recognized, he has been fulfilling his role by ensuring a thorough evaluation of these events and providing direction for measures to prevent recurrence, etc.

Directors meetings, etc.

#### (Reference)

#### **Composition of the Board of Directors**

The makeup of the Board of Directors is diverse and comprises persons with expertise and experience who have the necessary insight, high ethical values, sense of fairness, and integrity. The Board of Directors shall have the number of people that allows the Board of Directors to perform its functions effectively and efficiently. Furthermore, in order to perform the oversight function with a high level of transparency and objectivity, an appropriate proportion of the Board of Directors shall be independent outside directors.

#### Expertise held by the Company's candidates for director

Candidate for director		Corporate management	Legal and risk management	Finance and accounting	IT and digital	Manufacturing, technology, and R&D	Marketing and sales	Global experience
Takuya Nakata		X			X	X	X	X
Satoshi Yamahata			X	X				X
Masatoshi Ito	Outside	X					X	X
Yoshimi Nakajima	Outside	X	X				X	X
Taku Fukui	Outside		X					X
Yoshihiro Hidaka	Outside	X		X				X
Mikio Fujitsuka	Outside (New candidate)	X	X	X				X
Paul Candland	Outside (New candidate)	X					X	X