The Yamaha Group is guided by its corporate philosophy: “With our unique expertise and sensibilities, gained from our devotion to sound and music, we are committed to creating excitement and cultural inspiration together with people around the world.” To put this philosophy into practice, Yamaha is working to understand the impact of its business activities on the environment and society and to pursue dialogue with stakeholders, while solving challenges to help create a sustainable society.

Yamaha Group Sustainability Policy

Our aim is “Sharing Passion & Performance”

The Corporate Philosophy of the Yamaha Group is, “With our unique expertise and sensibilities, gained from our devotion to sound and music, we are committed to creating excitement and cultural inspiration together with people around the world.”

Based on the Corporate Philosophy, Yamaha conducts its sustainability activities according to the following guidelines, seeking to contribute to the sustainable development of society and to further strengthen the bond of trust with its stakeholders through sound, transparent management methods, and corporate activities that balance social and environmental concerns.

1. By creating new values through products and services focused on social and environmental issues, Yamaha contributes to the sustainable development of society.
2. Through business development and social contributions based in each region of the globe, Yamaha contributes to the promotion and popularization of music, and to the development of communities.
3. By understanding the significance of protecting the natural environment and maintaining biodiversity, and by promoting the reduction of environmental burden through measures such as sustainable procurement of timber and lowering greenhouse gas emissions, Yamaha works to maintain a healthy global environment.
4. Yamaha observes laws, ordinances, and social norms, and moreover, conducts business in a fair and impartial manner throughout the entire value chain, including activities such as socially responsible procurement carried out in cooperation with business partners.
5. Yamaha endeavors to prevent abuses of human rights, responding appropriately to the effect of its business activities as well as to any attendant risks to human rights, with the goal of achieving a society that safeguards the dignity of all.
6. Yamaha works to create an atmosphere that holds in high regard the employee diversity that is a source of the new values created within the company, which allows each person to fully demonstrate their sensibilities and creativity through training and use, without regard to race, nationality, gender, or age.

For finalized in February 2018 and revised in July 2018.
**Progress of Sustainability Priorities**

<table>
<thead>
<tr>
<th>Sustainability Focus</th>
<th>Initiatives (Examples of Initiatives)</th>
<th>Major Initiatives *1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Development of products and services with a focus on social environmental issues</td>
<td>- Universal design: Established a consortium with the aim of promoting universal design in the sound field (3Dimensional Guide)</td>
<td>- Enhancing accessibility in member support and technical standardization</td>
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<tr>
<td>Sustainable business with a focus on social/ environmental protection</td>
<td>- Educational solutions: Developed and released a variety of educational materials using IF and tablet for adult readers, children, etc. (Smart Education System; S3)</td>
<td>- Formulating systems and standards for the promotion of universal design for Yamaha products</td>
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<tr>
<td>Human rights promotion</td>
<td>- Health/safety solutions: Developed/implemented communication modules for emergency call systems</td>
<td>- Educational solutions: Considering comprehensive solutions for human rights education</td>
</tr>
<tr>
<td>Development of environmental initiatives</td>
<td>- Response to environmental issues: Confirmed 96 models of Yamaha Eco-Products (newline list of 96 models)</td>
<td>- Educational solutions: Formulating Yamaha Group Human Rights Policy</td>
</tr>
<tr>
<td>Global human resources management</td>
<td>- Development of regional and international business and social contribution activities</td>
<td>- Promoting universal design in the sound field. Based on the Yamaha Group Environmental Policy, we are working to reduce the environmental burden to customers and to support them when they are selecting a product.</td>
</tr>
<tr>
<td>Education in environmental activities</td>
<td>- Sustainable procurement and suppliers</td>
<td>- Starting market supply of in-vehicle communication modules</td>
</tr>
<tr>
<td>Promoting human rights due diligence (monitoring and management for the entire value chain)</td>
<td>- South East Asia/Russia (School Project): Held musical education to 3,300 students at 33 schools in 5 countries</td>
<td>- Establishing a consortium with the aim of promoting universal design for Yamaha products (African Blackwood)</td>
</tr>
<tr>
<td>Establishment of human rights sustainability and legality of the timber that we procure in order to better conserve this resource</td>
<td>- Regional integration: Developed and released a variety of educational materials on the promotion of universal design for Yamaha products</td>
<td>- Establishing due diligence procedures to avoid human rights violations and address risks.</td>
</tr>
</tbody>
</table>

**Examples of Initiatives**

- Promoting Creating Community through Music in Africa/Middle East: Implementing classes for a total of 240,000 students at 1,350 schools in 5 countries
- Establishing a consortium with the aim of promoting universal design for Yamaha products (African Blackwood)
- Formulating Yamaha Group Human Rights Policy
- Promoting education based on human rights due diligence (monitoring and management for the entire value chain)
- Conducting due diligence and enhancing measures of supplier assessment framework
- Implementing due diligence and enhancing measures of supplier assessment framework
- Establishing Group standard grading and management

**Initiatives for Human Rights**

In accordance with the UN’s “Guiding Principles on Business and Human Rights,” we are working to rigorously observe international standards related to human rights, such as the International Bill of Human Rights and the United Nations Global Compact. In order to identify the effects on human rights of our own activities and to respond appropriately, we take such steps as engaging in dialogue and communication with stakeholders, implementing supplier personnel assessments, and establishing and operating help lines.

In fiscal 2018, we formulated the Yamaha Group Human Rights Policy, which expresses the Group’s approach and responsibilities in regard to respect for human rights. In addition, based on this policy and international standards, we established items to be managed in the area of human rights due diligence. Moving forward, we will establish a framework for the monitoring of items to be managed and advance measures to prevent human rights violations and address risks.

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*1 Yamaha Eco-Products are evaluated in the environmentally friendly products that we select as models of the Yamaha Eco-Products Program

*2 GHG Protocol: International standard for the calculation and reporting of greenhouse gas emissions

*3 SBT (Science Based Targets): Greenhouse gas emission reduction targets established to line up with scientific knowledge for the achievement of the 2-degree Celsius limit agreed to in the Paris Agreement of COP 21 (United Nations Framework Convention on Climate Change)