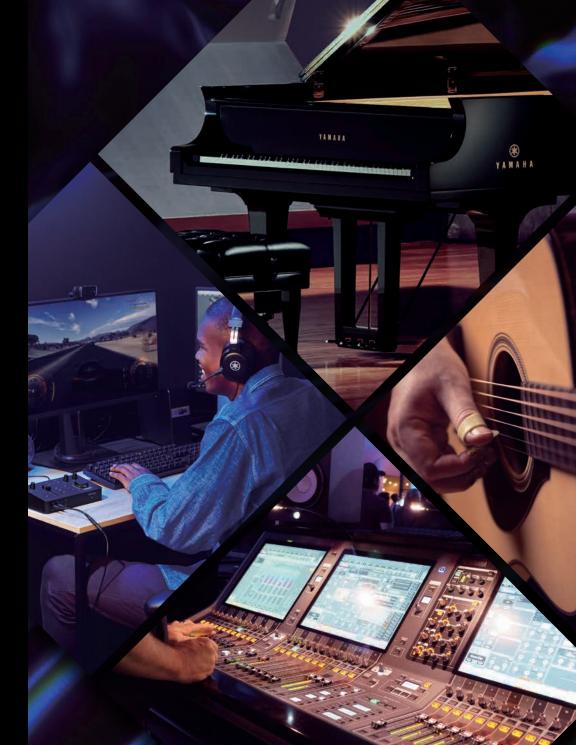


## **Corporate Profile**



# **MESSAGE** FROM THE PRESIDENT

Aiming to Create a Society That Promotes the Well-Being of People Around the World by Proposing Yamaha's Unique Value to More Customers

We at the Yamaha Group share our corporate philosophy, "Sharing Passion & Performance," and contribute to the well-being of people around the world while focusing our business on sound and music.

With our brand promise, "Make Waves," we capture those special moments when our customers' hearts tremble. This brand promise is our pledge to our customers that we are committed to further promoting manufacturing that values the customers' perspective, an approach we have inherited and have followed since our foundation in 1887. In this way, we provide products and services that resonate with people.

Yamaha has established its management vision, "Becoming an Indispensable, Brilliantly Individual Company," that can "Boost brand power to become a highly profitable enterprise" as its future image in the medium to long term. This vision embodies our aspirations to capture the heartfelt support of customers and become a brilliantly individual company by deeply understanding the needs of customers and society, pursuing authenticity, and proposing unique value.

Under our three-year medium-term management plan, "Make Waves 2.0," which started in April 2022, we are moving forward with efforts to enhance sustainable growth capability in the post-COVID new society. Now, more people are seeking not only material affluence but also a sense of fulfillment essentially and are fully aware of sustainability further. Responding to these changes in the world swiftly, we are determined to react to demands from society by bringing about various innovations based on the technical expertise and sensibilities we have cultivated as our strengths, which originated in sound and music.

We are also strengthening the foundation for bringing the joy of music to a wider range of customers. Most recently, Córdoba Music Group, LLC, a U.S. guitar manufacturing and sales company, joined the Yamaha Group, and Yamaha Music Philippines Inc., a sales subsidiary for musical instruments and audio equipment, was established in the Philippines, where economic growth is expected, for instance.

We at Yamaha Group want to be a company that supports the challenges and passion of each and every one of our customers. We will continue to make every effort to be a company that can meet everyone's expectations. We look forward to having a long-lasting relationship, and greatly appreciate your ongoing support.

September 2023

Takuya Nakata President and Representative Executive Officer Yamaha Corporation

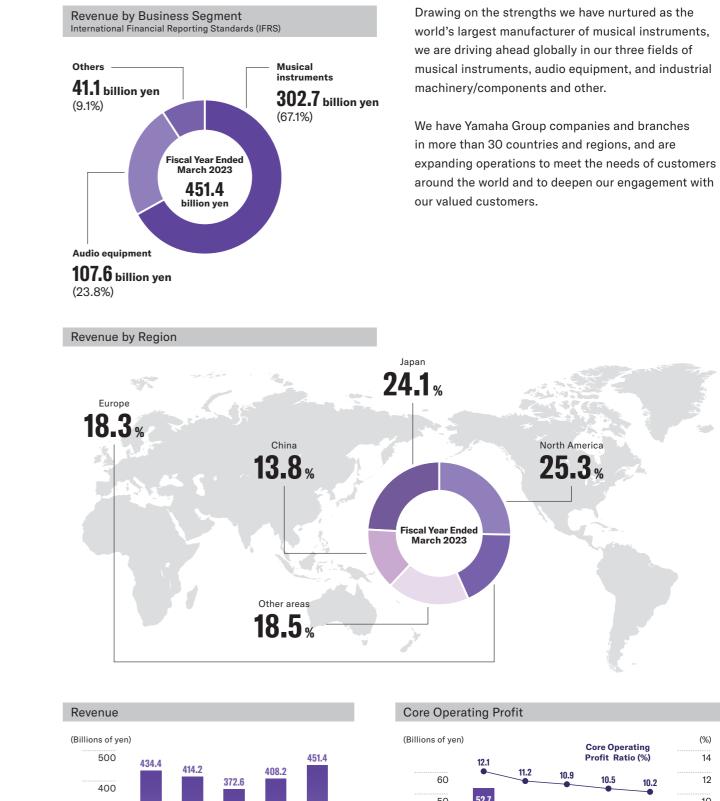


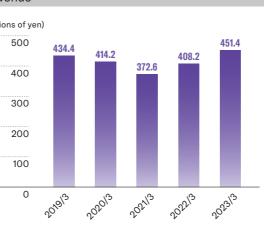
## **Sharing Passion & Performance**

Our history began in 1887 when Yamaha founder Torakusu Yamaha completed a repair job on a reed organ at a Japanese primary school. Perhaps no one thought at the time that this event would mark the beginning of a 130-plus-year history during which Yamaha would become a world-leading brand in musical instruments, audio equipment, and other products and services dear to the hearts of people everywhere.

> With our unique expertise and sensibilities, gained from our devotion to sound and music, we are committed to creating excitement and cultural inspiration together with people around the world.

### **Summary of Businesses**

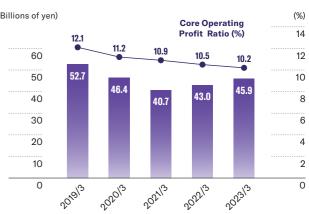












### **Musical Instruments Business**

### **Audio Equipment Business**



With sound and music at its core, and drawing on its accumulated know-how in digital and acoustic technologies, Yamaha delivers best-in-class commercial and consumer solutions in its audio products. The audio business spans professional audio, music production equipment and software as well as audiovisual, network and unified communications devices.



Video Collaboration Systems CS-800 & CS-500





RTX1300





Dolby Atmos Sound bar with Wireless Subwoofer

Premium Bookshelf-Speaker NS-5000



Live Streaming Mixer



HiFi Components Network Receiver R-N2000A



Steinberg Digital Audio Workstation Software Cubase Pro 13

### Industrial Machinery / Components and Other Businesses



Real wood interior components for luxury automobiles

Our industrial machinery/components businesses comprise electronic devices centered on semiconductors, factory automation, and wood interior components for automobiles. Yamaha also manufactures golf products and operates a resort business. Our diverse businesses draw on the technology, know-how, and sensibilities Yamaha has accumulated through the manufacturing and marketing of musical instruments to offer products and services that galvanize the emotions of customers.

Graphic controller for amusement equipment YGV637







battery cases



Modules for in-vehicle,

hands-free telephone calls



Automotive Sound System

Automotive Audio DSP





KATSURAGI Hotel Kitanomaru

### **Research & Development**

Over its long history of manufacturing acoustic instruments, Yamaha has produced a broad array of original technologies, guided by the expertise passed on from generation to generation and its keen sensibilities to sound creation. In the field of digital instruments and audio equipment, Yamaha has developed groundbreaking electronics technology. By drawing on the strengths of these technologies and fusing them, Yamaha continues to create value in unique ways as well as new ways to enjoy and utilize sound and music.



#### **Core Technologies**

In the musical instruments domain, Yamaha has a long history of R&D related to processing wood, metal, and other materials and draws on this legacy to present its customers with more and more fulfilling sound and music experiences. What is more, through ongoing research of technologies on the mechanisms of keyboard actions, sound generation and effects, and acoustics, we have a passion for developing

#### **Initiatives for Value Creation**

Leveraging a wide variety of technologies, Yamaha provides unique products and services while also creating new experience value.

#### **Digital Saxophone**

Play the saxophone anytime, anywhere. Featuring the Integrated Bell Acoustic System, this is a unique digital saxophone that lets you control the volume and still maintain a seamless sense of expressive unity with the instrument.



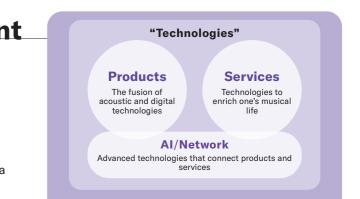
Digital saxophone YDS-150

#### **Research and Development on the Use of Al**

Yamaha is conducting various research projects to make AI (Artificial Intelligence) a new partner that will expand the possibilities of music creation by humans.

#### TransVox™, an AI-based Technology for Transforming Singing Voices

By having the AI learn the characteristics of a particular person's singing voice including singing habits, this technology can convert the voice of anyone, regardless of age or gender, into that of a specific person. The system instantly analyzes the singing voice of a person and recreates it on another person, enabling real-time vocal conversion. We provide an opportunity for people to discover the "enjoyment of music."



"Sensibilities" Rich sensibilities as a base for all activities

The Innovation Center features the latest research and testing equipment for further enhancing Yamaha's core technologies and creating new value

superior sound and making outstanding performance possible. In the audio equipment sphere, Yamaha draws on its strengths in advanced software and electronic technologies, primarily in digital signal processing and network technologies and leverages its expertise as well as its know-how about sound in innovative ways. Yamaha offers high-value-added products like audio equipment as well as network devices.

#### Automotive Spatial Sound Technology

Yamaha's signal processing technology creates an immersive experience in the car combined with video and music content. Even in a complex-shaped interior, where sound reflects and resonates, our technology reproduces

the creator's intentions with high accuracy, providing equal

spatial sound immersion for all passengers.





Image of "TransVox Experience" at YOXO FESTIVAL 2023

### Design

Based on the integrated design policy expressed in the Yamaha Design Philosophy, Yamaha continues to impart its original and engaging style across a wide range of

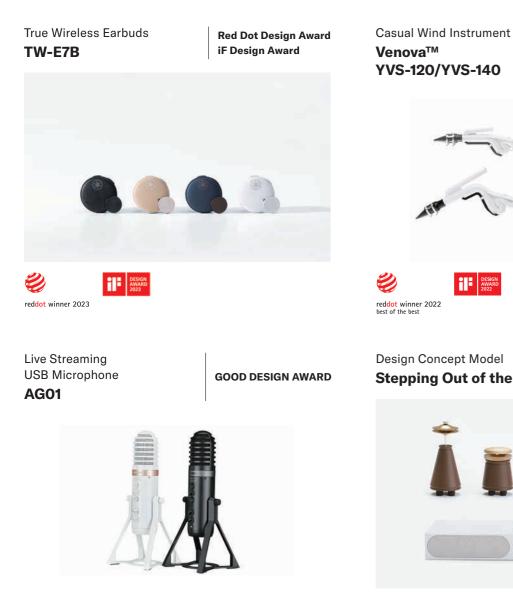
products throughout the world. Yamaha design has received accolades, winning a number of notable design awards from authoritative sources.

**Red Dot Design Award** 

International Design

Excellence Awards lver Award

**iF Design Award Design for Asia Awards** 



reddot winner 2022 best of the best Design Concept Model iF Design Award **Stepping Out of the Slate** 

Yamaha's World View Showcased at Milan Design Week 2023

Yamaha Design Laboratory exhibited at Milan Design Week 2023, the world's largest design event. Under the exhibition title "You Are Here," which symbolizes the value of being with a treasured presence, eleven furniture-like designs that make life with musical instruments fun were displayed in galleries in the city, and live performances were held every day to cheer up the Design Week.



DESIGN AWARD 2023

## Sustainability

Throughout its long history, the Yamaha Group has made various efforts to promote people's "well-being," while remaining conscious of its connection with nature, society and culture. Our products, made of timber and other natural materials and carefully finished by skilled craftspeople, have been handed down from generation to generation and, with some products being given new life through renewal, loved by many people. In addition to simply selling products, we have also contributed to

#### Yamaha Group Sustainability Policy

The Yamaha Group aims to create a society that realizes the well-being of all people around the world. To achieve this goal, we will work to protect our one precious earth and contribute to the development of an equal society, comfortable lives, and a music culture that enriches people's hearts and minds, with our corporate philosophy of "Yamaha Philosophy" as the foundation to draw from. At the same time, we will not only respect for human rights but also create an environment in which diverse human resources can respect each other and actively play a role. Through these initiatives, we will continue to create excitement and cultural inspiration together with people around the world. Based on this concept, we have identified materiality and will actively promote sustainability activities to enhance our mediumto-long-term corporate value through the creation of social value by working toward the realization of a sustainable society.



What we pr



#### Yamaha's Initiatives

#### **Activities Incorporating Musical** Instruments in Public Education

Yamaha is developing its "School Project" to offer delightful activities involving music and musical instruments to as many children as possible around the world to enrich their mind.







promoting the spread and development of music culture in various countries and regions around the world as our own business. These activities range from the spread of instrumental music education for children and the development of music schools to the support of top artists. These ideas and initiatives are in line with social sustainability and have been passed down through the company's more than 130-year history, shaping the "distinctive brand identity of Yamaha."

#### **Orchestra and Band Support Activities for Youth Development**

Yamaha supports youth band and orchestra activities that have been formed by the governments of Latin

#### Initiatives for Sustainable Use of Wood Resources

The Yamaha Group uses a diversity of wood species for manufacturing musical instruments and is implementing initiatives aimed at ensuring the sustainability of wood resources.



[Sustainability] https://www.yamaha.com/en/csr/

#### Network (Japan)

- Sales companies, etc.
- Manufacturing/production companies, etc.
- Music entertainment business companies
- Retail shops (Yamaha Music Retailing Co., Ltd.)



Company name	Location
A Kitami Makuzai Ca Ita	Mambatau aun Hakkaida lanan
1 Kitami Mokuzai Co., Ltd.	Mombetsu-gun, Hokkaido, Japan
<ol> <li>Sakuraba Mokuzai Co., Ltd.</li> </ol>	Kitaakita, Akita, Japan
3 Yamaha Music Japan Co., Ltd.	Minato, Tokyo, Japan
4 Yamaha Music Retailing Co., Ltd.	Minato, Tokyo, Japan
Yamaha Sound Systems Inc.	Chuo, Tokyo, Japan
6 Yamaha Music Entertainment Holdings, Inc.	Toshima, Tokyo, Japan
Yamaha Music Communications Co., Ltd.	Toshima, Tokyo, Japan
8 Yamaha Resort Inc.	Fukuroi, Shizuoka, Japan

Company name	Location
Yamaha Music Manufacturing Japan Corporation	Iwata, Shizuoka, Japan
Yamaha Hi-Tech Design Corporation	Iwata, Shizuoka, Japan
11 Yamaha Piano Service Co., Ltd.	Hamamatsu, Shizuoka, Japan
2 Yamaha Corporate Services Corporation	Hamamatsu, Shizuoka, Japan
🔞 Yamaha Ai Works Co., Ltd. <sup>∗1</sup>	Hamamatsu, Shizuoka, Japan
Yamaha Fine Technologies Co., Ltd.	Hamamatsu, Shizuoka, Japan

\*1 Non-consolidated subsidiaries and affiliates

### 

#### **HA** Two Yamahas, One Passion: Yamaha Corporation and Yamaha Motor Co., Ltd.



In 1955, Yamaha's motorcycle division was split off from Yamaha (Nippon Gakki Co., Ltd., at that time), thus giving birth to a new company. Although both companies are independent in terms of management, they share the goals of helping to enrich people's lives and contribute to the community and culture through sharing passion and performance with and offering new excitement to customers. To realize the missions of the Yamaha brand, the main business of Yamaha Corporation is sound and music and the principal business of Yamaha Motor is providing mobility. Each company is working to responsibly create shared value with its stakeholders.

### Network (Global)



Company name	Location
1 Yamaha Corporation of America	California, U.S.A.
2 Yamaha Guitar Group, Inc.	California, U.S.A.
Oórdoba Music Group, LLC	California, U.S.A.
4 Yamaha Unified Communications, Inc.	Massachusetts, U.S.A.
5 Yamaha Artist Services, Inc.	New York, U.S.A.
6 Yamaha Canada Music Ltd.	Toronto, Canada
7 Yamaha de México, S.A. de C.V.	Mexico City, Mexico
Yamaha Music Latin America, S.A.	Panama City, Panama
Branch in Argentina	Buenos Aires, Argentina
🖸 Yamaha Musical do Brasil Ltda.	São Paulo, Brazil
11 Yamaha Music Europe GmbH	Rellingen, Germany
12 Branch in France	Croissy-Beaubourg, Franc
🔞 Branch in Italy	Milan, Italy
14 Branch in Ibérica	Madrid, Spain
Branch in the U.K.	Milton Keynes, U.K.
16 Branch in Scandinavia	Gothenburg, Sweden
17 Branch in Switzerland	Thalwil, Switzerland
Branch in Austria	Vienna, Austria
😰 Branch in Benelux	Nieuwegein, Netherlands
20 Branch in Poland	Warsaw, Poland
Steinberg Media Technologies GmbH	Hamburg, Germany
Nexo S.A.	Plailly, France
L. Bösendorfer Klavierfabrik GmbH	Wiener Neustadt, Austria
4 Yamaha Music & Electronics Taiwan Co., Ltd.	New Taipei, Taiwan
🛽 Yamaha Music & Electronics (China) Co., Ltd.	Shanghai, China

#### Company name

26	Yamaha Music Technical (Shanghai) Co., Ltd.	Shanghai, China
27	Yamaha Trading (Shanghai) Co., Ltd.	Shanghai, China
28	Yamaha Electronics (Suzhou) Co., Ltd.	Suzhou, China
29	Xiaoshan Yamaha Musical Instruments Co., Ltd.	Hangzhou, China
30	Hangzhou Yamaha Musical Instruments Co., Ltd.	Hangzhou, China
6	Tianjin Yamaha Electronic Musical Instruments, Inc.	Tianjin, China
32	Shenzhen Yamaha Music & Electronics Trading Co., Ltd *1	Shenzhen, China
33	Yamaha Music Korea Ltd.	Seoul, South Korea
34	Yamaha Music (Asia) Pte. Ltd.	Singapore
35	Yamaha Music (Malaysia) Sdn. Bhd.	Petaling Jaya, Malaysia
36	Yamaha Electronics Manufacturing (M) Sdn. Bhd.	Chemor, Malaysia
37	PT. Yamaha Indonesia	East Jakarta, Indonesia
38	PT. Yamaha Music Manufacturing Indonesia	East Jakarta, Indonesia
39	PT. Yamaha Musik Indonesia (Distributor)	Central Jakarta, Indonesia
40	PT. Yamaha Music Manufacturing Asia	Bekasi, Indonesia
41	PT. Yamaha Musical Products Asia	Bekasi, Indonesia
42	PT. Yamaha Musical Products Indonesia	Pasuruan, Indonesia
43	PT. Yamaha Electronics Manufacturing Indonesia	Pasuruan, Indonesia
44	Siam Music Yamaha Co., Ltd. *1	Bangkok, Thailand
45	Yamaha Music Vietnam Company Ltd.	Ho Chi Minh City, Vietnam
46	Yamaha Music Philippines Inc.	Makati City, the Philippines
47	Yamaha Music India Pvt. Ltd.	Gurugram, India *2
48	Yamaha Music Gulf FZE	Dubai, U.A.E.
49	Yamaha Music (Russia) LLC.	Moscow, Russia
50	Yamaha Music Australia Pty. Ltd.	Melbourne, Australia
	*2 Fac	story: Chennai India 🕼

Factory: Chennai, India 🔮

Location

### **Our History**

The Yamaha Group is steadily expanding its business operations guided by its Corporate Philosophy which continues to be upheld to this day. Drawing upon the accumulated unique Yamaha qualities cultivated in its

1887 Company founder Torakusu Yamaha repairs elementary school's reed organ and successfully

builds his first reed

organ



- 1889 Establishes Yamaha Fukin Seizoujo (currently Yamaha Corporation)
- 1897 Establishes Nippon Gakki Co., Ltd. (currently Yamaha Corporation)



- Begins production of upright pianos 1900
- 1949 Lists on Tokyo Stock Exchange
- Establishes Yamaha Music 1954 School and holds pilot classes Produces its first audio product (HiFi player)



- Establishes Yamaha Motor Co., Ltd. (splits off motorcycle 1955 division)
- 1958 Establishes subsidiary in Mexico, Yamaha de México S.A.



- 1959 Begins production of sports equipment Begins production of electronic organs (Electone<sup>™</sup>)
- 1960 Establishes subsidiary in United States, Yamaha International Corporation (currently Yamaha Corporation of America)
- 1962 Begins recreation business
- 1966 Begins production of wind instruments



Establishes Yamaha Music

Foundation (becomes general incorporated foundation in 2011) Expands into Europe with founding of Yamaha Europa GmbH in former West Germany

more than 130-year history, Yamaha will continue to create products and services that contribute to the development of musical culture and the enrichment of society.

- Issues shares at market price (the first such issuance in Japan) 1968
- 1972 Begins production of semiconductors (Transitions to fabless manufacturing in 2015)
- Establishes PT. Yamaha Indonesia for manufacture of pianos 1974
- 1980 Establishes Yamaha Piano Technical Academy, a piano tuner training school
- Changes corporate name from Nippon Gakki Co., Ltd. to 1987 Yamaha Corporation to mark 100th year in business
- Establishes subsidiary in China, Tianjin Yamaha Electronic 1989 Musical Instruments, Inc., for manufacture and sale of digital musical instruments
- 2002 Establishes Yamaha Music & Electronics (China) Co., Ltd. Establishes Yamaha Music Holding Europe GmbH in Germany (currently Yamaha Music Europe GmbH)
- 2005 Acquires German audio software house Steinberg Media Technologies GmbH
- Acquires Austrian piano manufacturer L. Bösendorfer 2008 Klavierfabrik GmbH Acquires French loudspeaker manufacturer NEXO S.A.
- 2010 Completes integration of Japanese piano factories into Kakegawa plant



- 2012 Completes integration of Japanese wind instrument factories into Tovooka plant Celebrates 125th year in business
- 2014 Acquires U.S. musical instrument and audio equipment manufacturer Line 6, Inc. (currently Yamaha Guitar Group, Inc.\*) \*Acquires the Ampeg brand in 2018 and Córdoba Music Group, LLC in 2023

Acquires U.S. provider of wireless audio solutions Revolabs, Inc. (currently Yamaha Unified Communications, Inc.)

2018 Opens R&D facility "Innovation Center"



- 2019 Establishes a factory at Yamaha Music India Pvt. Ltd.
- Reopens the flagship "Yamaha Ginza Shop" as 2021 an experience-oriented brand shop

### Yamaha Philosophy

The Yamaha Philosophy expresses the philosophical framework of the Yamaha Group and consists of four elements: the Corporate Philosophy, Customer Experience, Yamaha Quality (criteria for quality), and Yamaha Way (mindset and manners). We utilize the Yamaha Philosophy as a foundation, and try to think

#### **Corporate Philosophy**

The Corporate Philosophy defines the reason for Yamaha's existence as a company and the goals that we seek to achieve through our work together.

#### **Customer Experience**

The Customer Experience exemplifies the meaning of "Sharing Passion & Performance" from the customer's viewpoint. When customers experience, use, or own Yamaha products and services, they should experience a profound response that will stimulate both their emotions and senses.

#### **Yamaha Quality**

The Yamaha Quality is a set of criteria that supports Yamaha's insistence on quality in products and services and our dedication to excellence in manufacturing. These criteria assist in making the Corporate Philosophy a reality.

#### Yamaha Way

The Yamaha Way explains the mindset that all employees of the Yamaha Group should adopt, and the manner in which they should act on a daily basis, in order to put the Corporate Philosophy into practice.

### Corporate Data (As of March 2023)

Company Name	Yamaha Corporation
Headquarters	10-1, Nakazawa-cho, I ku, Hamamatsu, Shizu 430-8650, Japan
Year of Foundation	1887
Date of Incorporation	October 12, 1897
Paid-in Capital	¥28,534 million
Revenue (Consolidated)	¥451,410 million

Naka-7uoka

Number of A Companies

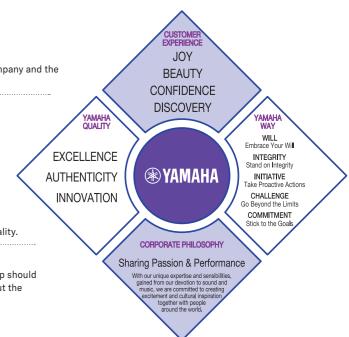
## Board of Directors and Executive Officers (As of September 2023)

#### Board of Directors

Director Director **Outside Director Outside Director Outside Director Outside Director Outside Director Outside Director** 

#### Takuya Nakata Satoshi Yamahata Yoshihiro Hidaka Mikio Fujitsuka Paul Candland Hiromichi Shinohara Naoko Yoshizawa Naho Ebata

from the customer's viewpoint, and consistently provide high quality products and services that exceed the expectations of our customers, and to create excitement and cultural inspiration together with people around the world.



Number of Employees (Consolidated)	20,027 (Excluding average number of temporary employees: 8,225)
Number of Employees by Region	Japan: 5,573, North America: 820, Europe: 1,096, China: 4,983, Others: 7,555
Number of Subsidiary Companies	63 (of which 58 are consolidated companies)
Number of Affiliated	4

Executive Officers	
President and Representative Executive Officer	Takuya Nakata
Managing Executive Officer	Satoshi Yamahata
Managing Executive Officer	Seiichi Yamaguchi
Executive Officer	Atsushi Yamaura
Executive Officer	Masato Oshiki





https://www.yamaha.com/en/



